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MEMORANDUM OF UNDERSTANDING  
BETWEEN  
COMMISSIONERATE OF COLLEGIATE EDUCATION - TELANGANA  
(CCETS)  
AND  
NAANDI FOUNDATION

## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter referred to as “MoU”) is entered into this on 16<sup>th</sup> November 2018 by and between

The Commissionerate of Collegiate Education, Telangana State, Vidya Bhavan, Nampally, (hereinafter referred to as “CCETS” which expression shall mean and include its heirs, successors, executors, administrators, authorized representatives and permitted assigns) as FIRST PARTY.

AND

Naandi Foundation, a Public Charitable Trust incorporated under the Indian Trusts Act, having its registered office at 502, Trendset Towers, Road No 2, Banjara Hills, Hyderabad 500 034, Telangana, India represented by Shri. Raj lyer, Chief Youth Employment Officer, through its authorized signatory (hereinafter referred to as “Naandi” which expression shall mean and include its heirs, successors, executors, administrators, authorized representatives and permitted assigns) as SECOND PARTY.

(Both Parties are hereinafter jointly referred to as “Parties” and individually as a “Party”)

### Introduction

WHEREAS CCETS is a non-profit organization created by Government of Telangana to promote education, giving special attention to the areas located in backward and rural areas. It aims to strengthen education at undergraduate and post graduate level especially for women underprivileged section of the society.

WHEREAS Naandi Foundation is an apolitical, autonomous Public Charitable Trust and a not for profit organisation having registration under section 12AA of income tax act, 1961 is tax exempt and is recognised by tax authorities as an organisation established for ‘charitable purpose’

WHEREAS Naandi is working with an objective of people centred development through its charitable activities in whole of India, without distinction of caste, creed or religion, etc

WHEREAS Naandi engaged, inter alia, in improving the livelihoods of the underprivileged communities through its various social initiatives, developmental programs, in various states of India. Naandi's activities include, education to underprivileged children with a specific focus on girl child education, improving livelihoods of small and marginal farmers through its farming practices, employable training and skill development programs to underprivileged youth, provision of safe drinking water to communities, etc

WHEREAS Naandi, in furtherance of its objectives and as a part of its skill development program to underprivileged youth, wish to build and enhance the employability skill set of the underprivileged youth/students in colleges under the Commissionerate of Collegiate Education in the State of Telangana.

WHEREAS the Commissionerate of Collegiate Education, in the State of Telangana, is desirous of engaging in employability skill building program of the underprivileged youth/students in Government Degree Colleges at undergraduate and post-graduate levels, in the State of Telangana.

WHEREAS both the parties having recognised each other's intention of supporting the underprivileged youth / students, studying in Government Degree colleges in the State of Telangana have decided to work together in the space of employability skill development initiative.

WHEREAS both the parties have decided to reduce the mutually agreed terms and conditions into writing

**NOW IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES HERETO AS UNDER:**

**I: The employability skill development program (MPC)**

- 1.1 The program shall be carried out in Government Degree and PG Colleges, in the State of Telangana. A list of such colleges/institutes is given in Annexure - I enclosed herewith which is a part of this MOU.
- 1.2 The beneficiaries/students shall be the underprivileged students studying in the final semester of the program in Government Degree and PG Colleges, in the State of Telangana.
- 1.3 The skilling program shall be for a duration of 40 hours or as the case may be decided mutually by the parties.
- 1.4 The program shall include Soft-Skills, Communication Skills, Life Skill and Interview preparations for the beneficiaries under employability skill development program. The

beneficiaries may be trained in any other skill set, as mutually decided by both the parties, that improves their employable skill and livelihoods.

- 1.5 The first party or the respective college/institute/university shall select the beneficiaries/students for the said program.

## II: Obligations of the First Party

- 1.1 Ensure that the necessary infrastructure like well-equipped class rooms are made available where the program shall be implemented.
- 1.2. Ensure that each of the selected colleges/ Institutes identify one resource person from their faculty to co-ordinate between the beneficiaries/students, the Institute management and the second party. Contact details of such identified resources shall be with the rest of the team.

## III: Activities of the Second Party (Naandi):

- 1.1. Prepare content that will be most effective in training the beneficiaries/students.
- 1.2 Provide the first party a detailed Course Schedule containing curriculum and day wise lesson plans of courses to be conducted
- 1.3 Ensure that well-trained trainers are identified for each Institute to ensure overall success of the Project.
- 1.5 Monitor the program by conducting periodic assessments to ensure that the trainers do a quality job.
- 1.6 At periodic intervals, give a narrative report to the first party with the challenges met, opinion about the program, suggestions for improvement and feedback from the trainees. Similarly, parameter-based impact evaluation report shall be prepared by second party and submitted to first party periodically on completion of trainings for all students. A consolidated impact report shall be submitted on evaluating impact at project intervention level.

#### IV. TERM:

The MoU will be effective for a period of twelve months from the date of signing. The MOU may be extended on mutually agreed terms for a further period of one year or for such other period as mutually agreed by parties.

#### V. Free of Cost:

The Program is free of cost. Naandi shall not charge any fees on whatsoever account/name either from the students or the Commissionerate of Collegiate Education - Telangana or its affiliated institutions, for conducting the aforesaid program.

#### VI. Certification:

Certificates shall be awarded by Naandi to the students on successful completion of the training and clearing of the assessment held post completion of the program.

#### VII. General Terms

##### Amendments to the MoU:

No amendment or modification of this MoU shall be valid, unless the same is made in writing by both the parties or their authorized representatives and specifically stating the same to be an amendment of this MoU. The modifications/changes shall be effective from the date on which they are made/ executed, unless otherwise agreed to.

##### Compliance with laws, statutes, rules and regulations of Government / local authority:

Both the parties shall comply with all laws, statutes and rules & regulations of Central and State Governments or Local authorities that may be applicable from time to time as required under this MoU.

##### Termination:

Commissionerate of Collegiate Education, Telangana State, shall have the right to terminate the MoU, in case if the Naandi fails to fulfil their obligations as mentioned in the MoU, or violates any of the clause mentioned in the MoU.

##### Assignment :

NaandJ shall not De entitled to assign any ot its rights, benefits or obligations under this MoU without written consent of the Commissionerate of Collegiate Education, Telangana State.

##### Relationship:

Nothing contained in this MoU will be construed as creating any agency, partnership, joint enterprise or other similar relationship between the parties. Neither party will have authority to contract for or

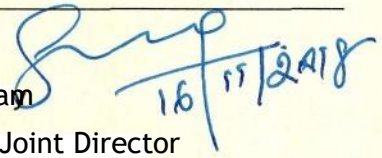
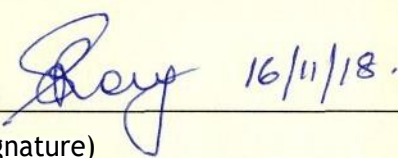
bind the other in any manner whatsoever. This MoU confers no rights upon either party except those expressly granted herein, and does not confer any right upon either party to make any representation or commitment on behalf of the other.

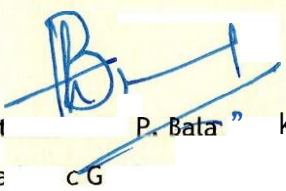
**Confidentiality:**

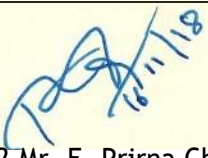
The parties shall severally take care to ensure that the information provided by the other party remains confidential and further agree not to use the Confidential Information for any purpose other than the purpose for which it is intended.

The parties shall not disclose any Confidential Information to anyone other than the employees of either organization who need to know the Confidential Information.

IN WITNESS WHEREOF this MoU has been executed by the duly authorized representative of each Party on the day, month and year first above written.

<p>For Commissionerate of Collegiate Education, Telangana State</p> <hr/> <p>(Signature)  Name: B. Swam Designation: Joint Director</p>	<p>For NAANDI FOUNDATION</p> <hr/> <p>(Signature)  Name: Ms. Sushmita Roy Designation: State Head-Mahindra Pride Classroom Project, Naandi Foundation, Telangana.</p>
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Witness 1 Mr. P. Batakar  
Acad. CG  
CCETS, Telangana

  
Witness 2 Mr. E. Prina Chander  
/ytlS officer, Mahindra Pride Classroom Project  
Naandi Foundation, Telangana.